

TYNESIDE BADMINTON CENTRE POLICIES & PROCEDURES

Safeguarding Adults

INTRODUCTION

Tyneside Badminton Centre CIC are committed to safeguarding the welfare of all adults.

We believe that everyone has a responsibility to promote the welfare of all. The centre expects all employees, customers, associated organisations / individuals and spectators to share this commitment and believes that everyone has a responsibility to report any concerns should they be concerned about the welfare of any adult.

The centre is committed to ensuring:

- The safety and welfare all individuals whilst under the care of the centre is paramount
- Equal priority to keeping all adults safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation
- Maintaining a safe and positive environment for all individuals
- All suspicions, reports and/or allegations of abuse will be taken seriously and investigated thoroughly which may involve local authorities and/or police where necessary
- Appropriate action is taken if/when necessary, following any investigation of poor practice

AIM OF THE POLICY

- 1) To ensure the early identification of any safeguarding, health or wellbeing concerns regarding employees, customers, spectators or other associated individuals
- 2) Ensure that all employees and centre users understand their own safeguarding responsibilities
- 3) To provide community confidence and reassurance.

KEY CONTACTS

- Designated Safeguarding Officer:
 - Amy Kirsopp (Manager) – amykirsopp@tynesidebadmintoncentre.co.uk
- Assistant Safeguarding Officer:
 - Matthew Patterson (Reception manager) – matthewpatterson@tynesidebadmintoncentre.co.uk

DEFINITIONS

- 1) **Adult** is anyone aged 18 or over
- 2) **Adult at Risk** is a person aged 18 or over who needs care and support regardless of whether they are receiving them, and because of those needs are unable to protect themselves against abuse or neglect. In recent years there has been a marked shift away from using the term 'vulnerable' to describe adults potentially at risk from harm or abuse.
- 3) **Abuse** is a violation of an individual's human and civil rights by another person or persons. See Section 5 for further explanations
- 4) **Adult safeguarding** is protecting a person's right to live in safety, free from abuse and neglect

- 5) **Capacity** refers to the ability to decide at a particular time, for example when under considerable stress. The starting assumption must always be that a person has the capacity to decide unless it can be established that they lack capacity (Mental Capacity Act 2005).

SIGNS / INDICATIONS

- Unexplained bruises or injuries – or lack of medical attention when an injury is present
- Personal belongings or money going missing
- Non-attendance / no longer enjoying sessions
- Weight loss or weight gain / an unkept appearance
- Change in behaviour or confidence
- Self-harm
- Fear of a particular group or individual
- Disclosure directly or indirectly to you or another person of abuse

RAISING A CONCERN

In the event of any of the above instances contact the Designated Safeguarding Officer immediately via telephone, email, or safeguarding concern form.

In the event of an urgent matter or immediate danger to an individual call the police prior to contacting the Designated Safeguarding Officer.

GUIDANCE AND LEGISLATION

- The practices and procedures within this policy are based on the principles contained within the Badminton England Safeguarding Adults in Sport Policy

The above policy takes into consideration:

- The Care Act 2014
- The Protection of Freedoms Act 2012
- Domestic Violence, Crime and Victims (Amendment) Act 2012
- The Equality Act 2010
- The Safeguarding Vulnerable Groups Act 2006
- Mental Capacity Act 2005
- Sexual Offences Act 2003
- The Human Rights Act 1998
- The Data Protection Act 1994 and 1998
- General Data Protection Regulations 2018