

TYNESIDE BADMINTON CENTRE POLICIES & PROCEDURES

Safeguarding Children and Young Adults

INTRODUCTION

Tyneside Badminton Centre CIC are committed to safeguarding the welfare of all children and young adults.

We believe that everyone has a responsibility to promote the welfare of all. The centre expects all employees, customers, associated organisations / individuals and spectators to share this commitment and believes that everyone has a responsibility to report any concerns should they be concerned about the welfare of any child or young person.

The centre is committed to ensuring:

- The safety and welfare all individuals whilst under the care of the centre is paramount
- Equal priority to keeping all children and young adults safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation
- Maintaining a safe and positive environment for all individuals
- All suspicions, reports and/or allegations of abuse will be taken seriously and investigated thoroughly which may involve local authorities and/or police where necessary
- Appropriate action is taken if/when necessary, following any investigation of poor practice

AIM OF THE POLICY

- The welfare of the child is paramount
- The rights, dignity and worth of all children and young people should always be respected
- All concerns will be taken seriously and responded to quickly and appropriate support will be provided to those involved
- Working in partnership with parents, carers, children and young people themselves is essential
- Everyone should feel empowered to protect themselves and others, sharing concerns at the earliest opportunity

KEY CONTACTS

- Designated Safeguarding Officer:
 - Amy Kirsopp (Manager) – amykirsopp@tynesidebadmintoncentre.co.uk
- Assistant Safeguarding Officer:
 - Matthew Patterson (Reception manager) – matthewpatterson@tynesidebadmintoncentre.co.uk

PROHIBITED CONDUCT

Best practice must be observed by all adults working with children and young people in both a paid and voluntary capacity, the following practice must be avoided, including but not limited to:

- Spending time alone with children and young people away from others
- Inviting or allowing a child or young person to stay at their home
- Transporting a child or young person in a car alone
- Engaging in rough, physical or sexually provocative games with children and young people
- Sharing a room with a child or young person
- Allowing or engaging in any form of inappropriate physical touching or sexual contact or behaviour

- Using or allowing children and young people to use inappropriate language unchallenged
- Making sexually suggestive comments to a child or young person
- Failing to respond and report concerns when allegations/disclosures are made by a child or young person
- Doing things of a personal nature for a young person that they can do for themselves. This does not preclude anyone attending to an injured/ill young person or rendering first aid
- Departing from the Badminton club or agreed meeting point before the safe dispersal of all children and young people is complete
- Humiliating or undermining a child or young person or acting in a way that negatively affects their self-esteem
- Treating some children and young people more favourably than others
- Creating a dependent relationship between themselves and a child or young person, failing to maintain appropriate boundaries
- Private telephone calls, texts, social network messages/contact and emails without parental consent or knowledge.

RAISING A CONCERN

In the event of any of the above instances contact the Designated Safeguarding Officer immediately via telephone, email, or safeguarding concern form.

In the event of an urgent matter or immediate danger to an individual call the police prior to contacting the Designated Safeguarding Officer.

GUIDANCE AND LEGISLATION

- The practices and procedures within this policy are based on the principles contained within the Badminton England Safeguarding Children and Young People policy

The above policy takes into consideration:

- Badminton England safeguarding best practice documents
- Badminton England Disciplinary Regulations
- Badminton England Child Protection Records, Retention & Storage Policy
- Badminton England Codes of Ethics and Behaviour
- Badminton England safeguarding flowchart for reporting concerns and taking action
- Badminton England Whistleblowing Policy