



TYNESIDE BADMINTON CENTRE POLICIES & PROCEDURES

Equality and Diversity Policy

Tyneside Badminton Centre is committed to eliminating discrimination and to encouraging diversity amongst our workforce and our customers.

Our aim is that our workforce will be truly representative of all sections of society and each of you will feel respected and able to give of their best.

The purpose of this policy is to provide equality and fairness for all and not to discriminate on grounds of gender, gender reassignment, marital status (including civil partnerships), race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion, or age.

We oppose all forms of unlawful and unfair discrimination.

Whether you are part-time, full-time, temporary or voluntary, you will be treated and be expected to treat others fairly and with respect. Selection for employment, promotion, training, or any other benefit will be on the basis of attitude and ability. You will be encouraged to develop to your full potential and your talents and resources will be fully utilised to maximise the efficiency of the organisation.

Our Commitment

- To create an environment in which individual differences and the contribution of all of our staff are recognised and valued.
- Every employee is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Tyneside Badminton Centre has a written child protection policy and procedure.
- The relevant training, development and progression opportunities will be made available to all staff.
- We will review all our equality practices and procedures to ensure fairness and sound business sense.
- Breaches of our equality policy and procedure will be regarded as misconduct and could lead to disciplinary action.
- This policy is fully supported by the owners/directors and has been agreed with representatives from employed staff, volunteers, and users of the facility.

The policy will be monitored and reviewed on an on-going basis.